

Membership Recruitment and Retention Policy

Policy Number: 7.2 Reviewed: 2/2022 Revised: 2/2022

EB Reviewed & Approved: 03/2022

Original Date: 10/1995

# **PURPOSE**

To expand and maintain PNAVA membership by aligning and engaging members to the association's stated mission, vision, and values.

### **POLICY**

The Membership Engagement committee shall develop recruitment and retention strategies to increase the PNAVA membership.

# **PROCEDURE**

- 1. Officers and members are encouraged to participate in the recruitment of new members.
- 2. Membership Committee Chair will send renewal reminders to members one month before the renewal expiration of their membership. Follow-up reminders will be sent by PNAA. Members can renew their membership through PNAA <a href="website@www.mypnaa.org">website@www.mypnaa.org</a> or by sending the check to PNAVA Treasurer, who will then inform Membership Chair responsible for updating membership list.
- 3. Monthly report from PNAA Membership Chair will be reviewed by the Membership Committee to ensure accuracy. PNAVA Membership Chair will communicate any discrepancies to PNAA Membership Chair for changes and or correction to the Monthly Report. Members who failed to renew their membership will receive follow up reminders from PNAVA Membership Chair.
- 4. Membership Committee will reach out to members who failed to renew their membership for feedback and to discuss newly developed programs, educational offerings and other community outreach programs.

Additional Strategies to maintain and increase membership:

- A. New members will receive PNAVA Welcome Package.
- B. Secretary will disseminate scheduled events and important information to the membership.
- C. Send notification to members whose membership has lapsed.
- D. Provide list of active members as requested by the NOMELEC Committee during election year.

# **REFERENCE (S)**



- ATTACHMENT(S)
  1. Membership Applicant Form
  2. Revision History



Attachment 1: Membership Applicant Form

# PHILIPPINE NURSES ASSOCIATION OF VIRGINIA, INC.

MEMBERSHIP APPLICATION FORM				
* First Name:				
* Last Name:		Suffix:		
* Current Address:		Apartment #:		
* City:	* State: * ZIP Code:		* ZIP Code:	
* E-mail:				
* Gender:	Contact Number:			
MEMBERSHIP Referred by:				
* Select PNAA Membership Level:  Active Member (1 Year) - \$ 50.00  Active Member (2 Years) - \$ 100.00  Associate Member (1 Year) - \$ 50.00  Associate Member (2 Years) - \$ 100.00  Affiliate member (1 Year) - \$25.00 Chapter only	<ul> <li>Active Member: A professional RN of Philippine ethnic origin.</li> <li>Associate Member: A professional RN of Non-Philippine ethnic origin.</li> <li>Affiliate member: LPN, CNA, PCT, or Nursing Student</li> </ul>			
* Chapter/Additional Due: \$10/yr				
* Sub-Chapter (If Applicable):				
* TOTAL DUE:				
* Application Type:   New Membership  Renewal				



Make the check payable to PNAVA, INC and mail to: For any Membership Application questions: Membership Chair:			
By signing below, I certify all information is true and correct to the best of my knowledge.			
* Signature of applicant:	Date:		

PNAVA shall not discriminate against any applicant or member on the basis of race, creed, age, sex, sexual orientation, religion or handicap.

Note: - Once application is received and processed, the applicant will receive a registration confirmation via email. - An email will be sent to the applicant with instructions in creating a unique ID Log-in Name (Email Address) and Password. This will provide access to visit the For-Members-Only section in the website and to update profile/account settings.



Attachment 2: Revision History

Original Author: Nelia Macasaet President: Venus Tomaneng 1995 Reviewed: 2017 P&P Committee President: 2017-2018 Hilo Laxa

Reviewed: 2/2022 P&P Committee with Adoption from PNAMDC President: 2020-2022 Catherine Paler